



August Board Meeting Recap – by James Kloor, Board President

Update to Board Policy Manual Section 12H: We added the following paragraph to the General Guidelines for Communicating with Staff & Members:

“All individual board members are bound by a decision of the majority of the board even if they disagree. When speaking about a board decision a board director has the responsibility to provide an unbiased and factual account of the board’s action/s. Board members who dissent in public about a particular board decision or organizational direction should qualify such dissent by stating that it is their own viewpoint and, if true, that the board decision was made following proper procedures.”

Elections Update: Three employees are running for the Employee Director Seat - Kirsten Lindquist, Terrence Dahlin, and Rob English. As of the 8/6 no one had applied to run for the two “General” Board of Directors seats. The question was brought up at the meeting – and unfortunately employees cannot fill more than two seats on the board – our bylaws specifically forbid it. It’s something the Nominating Committee is going to look into for next year’s election. Please encourage members you know to run for the board.

On the Ballot: Proposed change to bylaws section 4.13(c) will be on this year’s ballot. We want to provide additional clarity to the “Record” date for voting eligibility. In the past, for written ballots, we’ve used the Annual Membership Meeting as the date of record for valid memberships. Going forward we’d like to use the following language:

The record date for determining the members entitled to vote at a meeting is forty-five (45) days before the date of the meeting. The record date for determining the members entitled to vote via written ballot without a meeting is forty-five (45) days before the start of voting.

Finances: Period 2 financials (May to June 2019) showed a small loss for the period of roughly \$13,000. We are still up about \$37,000 for the fiscal year. Cash continues to slowly improve / hold steady right around 7 days. The next Finance Committee meeting is Wednesday August 21, 6 – 8 pm in the Arcata Community Center – please join us if you can.

General Manager Search Update: The Board held second interviews for four candidates on 8/4, received presentations and had good, challenging discussions about the state of our Co-op. We continue to follow our original work plan and are still on schedule for the process of hiring a GM.

Please join us for the **next board meeting Thursday, September 5** from 6-8 pm at the Arcata Community Center. You can see the other meetings that we have coming up on the Board Calendar(<https://northcoast.coop/calendar/>). Full minutes from the August board meeting will be available in the September Board meeting packet. You can get a copy of the board packet at the customer service desk about a week before the board meeting, or by email if you request it by emailing emilywalter@northcoast.coop.